

Elite Sport Associates (ESA)

The General Committee may admit ESA's subject to the following terms and conditions:

- 1. The applicant should have achieved eminence in one or more disciplines of the sports played at the club either locally or internationally by winning titles in the National Competition or International Open Competition or college or district level open competition or equivalent or is a current member of the Hong Kong representative team of that sport or the Hong Kong Junior squad. The applicant may apply by completing and submitting an application form with relevant supporting documents issued by the governing bodies or authorities of the sport in which the applicant excels.
- 2. With the exception of lawn bowls, an applicant to become an ESA in the disciplines of sports played at the Club should be below 29 years of age at the time of submitting an application. In the case of lawn bowls, an applicant to become an ESA should be below 38 years of age at the time of submitting an application. (This is to take into account the unique nature of lawn bowls where the physical demands on players are less stringent and top players blossom at a later age than other sports) The General Committee may make exceptions and accept an application from a player above the above mentioned ages on a case by case basis.
- 3. The decision to admit an ESA rests solely with the General Committee.
- 4. Upon admission, the ESA shall pay the entrance fee, monthly subscription and any other fee set out by the General Committee for ESA's. The ESA will be issued an associate card and may use the facilities of the club.

- 5. The disciplines of sports played at the Club that may accept ESA's include badminton, billiard, cricket, lawn bowls, squash, table tennis and tennis. The General Committee may modify the list of disciplines that may accept EAS's from time to time at its discretion. The General Committee may also set quotas on the number of ESA's to be admitted for each discipline and make adjustments as it deems fit.
- 6. An ESA is not a member of the Club and will not have voting rights. The spouse and children of ESA's may only use the facilities of the Club as a member's or associate's guest and upon payment of the relevant fees.
- 7. An ESA shall only represent the Club in the relevant sport that he excels. Apart from representing Hong Kong, he may not play for any other club or organisation without the prior approval of the General Committee.
- 8. An ESA must observe all rules, regulations and Bye-laws of the club. Without the prior approval of the respective convenor, he may not miss practice sessions and league matches without legitimate reasons.
- 9. Should the ESA fail to observe clauses 7 and 8 above, his rights and privileges at the club may be suspended, revoked or terminated by the General Committee.
- 10. Annual appraisals will be conducted by the respective convenor on ESA's. Should an ESA's performance or conduct be deemed to be unsatisfactory, his status as an ESA may be suspended or terminated by the General Committee.
- 11. An ESA may play for the Club up to the age of 29. If at the age of 29 the ESA has joined the Club for four or more years, his/her status as an ESA will expire. If at the age of 29, the ESA has not joined the Club for at least four years, he/she may continue playing for the Club until completion of four years, at which point in time, his / her status as an ESA will expire. An ESA joining the Club above the age of 29 may play for the Club for four years, at which point in time, his/her status as an ESA will expire.

- 12. The General Committee may, at its discretion, make exceptions to clause 11 and extend the status of an ESA for a specified period of time.
- 13. Three months prior to the expiration of status of an ESA, the ESA may apply to join the Club as an ordinary voting member. The decision to approve or reject the ESA's application rests solely with the General Committee. The General Committee may reject an application from an ESA to become an ordinary voting member without giving any reasons.
- 14. Upon approval of the General Committee and on condition of an undertaking from the ESA to play for the club exclusively for a further period of three years, the ESA may join the club as an ordinary voting member by paying 10% of the current entrance fee for an Ordinary Voting Member set by the General Committee.
- 15. If the ESA fails to observe the undertaking given in Clause 14 above, his/her membership at the club may be reviewed and terminated by the General Committee.
- 16. The ESA may elect to pay the discounted entrance fee by installments. In the event, one quarter of the entrance fee must be paid as a first installment. One quarter of the entrance fee must be paid upon conclusion of the first year. One quarter of the entrance fee must be paid upon conclusion of the second year and the remaining quarter of the entrance fee must be paid upon conclusion of the second year, after having been accepted as an ordinary voting member of the Club.
- 17. The above terms and conditions may be changed or revised by the General Committee from time to time.

23/8/2015 [sf:Ad Hoc (ESA)/rules on ESA 4.08 15]